



**DEPARTMENT OF THE ARMY**  
Headquarters, 2nd Battalion, 11<sup>th</sup> Infantry Regiment  
6649 Vibbert Ave.  
Fort Benning, Georgia 31905

ATSH-TPB

25 Jan 2013

MEMORANDUM FOR See Distribution

SUBJECT: Infantry Basic Officer Leadership Course (IBOLC) Graduation Requirements

1. Purpose. To outline standards and performance requirements for graduation from Infantry Basic Officer Leader Course (IBOLC).
2. Graduation Requirements.
  - a. Overall Academic Performance. Students must earn at least 750 academic points out of a possible 1000 to receive an "Achieved Course Standards" comment on their Service School Academic Evaluation Report (AER), DA Form 1059. U.S. students who earn between 700 and 749.9 academic points are subject to receiving a "Marginally Achieved Course Standards" comment on their AER. Students who fail to achieve more than 699 points will either be recycled for additional training or recommended as a drop from the course.
  - b. IBOLC Comprehensive Examination. Students must achieve a score of 70% or higher on the IBOLC Comprehensive Exam. The student will retrain and retake the IBOLC Comprehensive exam. Failure to achieve the minimum 70% or higher on the retest will result in the recommendation for a recycle from the course.
  - c. Tactical Leadership Evaluation. Students must achieve at least 70% or higher in an evaluated tactical leadership position (Platoon leader). A student who fails to achieve 70% or greater on this evaluated tactical leadership position; he will be recycled or recommended as a drop from the course.
  - d. Tactical Planning. Students must achieve at least 70% or higher in at least two of three graded oral operations order (OPORD) presentations. If a student fails to achieve a score of 70% or higher on two of the three OPORD presentations, may result in recycle or recommended as a drop from the course.
  - e. Physical fitness and endurance: Physical readiness for Infantry officers is critical.
    - (1) Army Physical Fitness Test (APFT): The graduation requirement for the course is a score of 180 points (minimum 60 points in each event) on the final Army Physical Fitness Test (APFT). However, the expectation is that students will graduate scoring greater than or equal to 270 (minimum of 90 points in each event) on the Army's physical fitness test. Students achieving this standard will be awarded the Army physical fitness badge (APFB). Failure to achieve a 180 on the final APFT will result in a marginal AER for failing to meet course standards IAW USAIS Regulation 351-1-1.
    - (2) 12 mile foot march. Students must footmarch 12 miles in 3 hours or less on a standard route with the IBOLC packing list. If a student fails to meet this standard, he will be afforded the opportunity to retest prior to graduation. The student will retest on a standard 12 mile course, but with a 35lbs ruck sack. If a student achieves the standard during the footmarch retest, he will receive 70% of the maximum score for the event. If the student fails to achieve the time standard, but completes the event, he will receive 0 points for the event. If a student fails to complete the event, he will be recommended for recycle.

- (3) Five mile run. Students must run 5 miles in 40 minutes or less on a standard route. If a student fails to meet this standard, he will be afforded the opportunity to retest prior to graduation. If a student achieves the standard during the 5 mile run retest, he will receive 70% of the maximum score for the event. If the student fails to achieve the time standard, but completes the event, he will receive 0 points for the event. If a student fails to complete the event, he will be recommended for recycle.
- (4) Height and weight standards. All students reporting to their IBOLC classes must meet Army Height and weight standards in accordance with AR 600-9. Active duty students who fail to meet height/weight standards will not be entered into the course and will be placed in HHC/2011 IN until they meet Army standards. Reserve Component students who fail to meet height/weight standards will be returned to their home state.
- f. Marksmanship: Students must qualify (23 of 40) with their M4 carbine. Students will have a minimum of three opportunities to qualify. If a student cannot qualify with his weapon, he will be recommended for a recycle. Students who do not qualify with their assigned weapon cannot participate on any Live Fire Exercise IAW MCOE Regulation 350-19 para 5-19.
- g. Attendance. If a student misses more than 72 hours of training or any live fire events (Team, Squad, Platoon level) he will be recommended for recycle.
- h. Leader Presence. From FM 6-22, 5-3:

“Presence is not just a matter of the leader showing up; it involves the image that the leader projects. Presence is conveyed through actions, words, and the manner in which leaders carry themselves. A reputation is conveyed by the respect that others show, how they refer to the leader, and respond to the leader’s guidance. Presence is a critical attribute that leaders need to understand. A leader’s effectiveness is dramatically enhanced by understanding and developing the following areas:

- ☐ **Military bearing:** projecting a commanding presence, a professional image of authority.
- ☐ **Physical fitness:** having sound health, strength, and endurance, which sustain emotional health and conceptual abilities under prolonged stress.
- ☐ **Confidence:** projecting self-confidence and certainty in the unit’s ability to succeed in whatever it does; able to demonstrate composure and outward calm through steady control over emotion.
- ☐ **Resilience:** showing a tendency to recover quickly from setbacks, shock, injuries, adversity, and stress while maintaining a mission and organizational focus.”

Failure to meet standards of displaying Leader Presence may be reflected in your AER. During the IBOLC Course, “Leader Presence” is evaluated by the following categories:

- (1) Physically Fit and Displays Confident (Minimum requirement: 10 out of 11)
- \*Must pass event

\*Pass the APFT (60pt.’s per events >= 180)  
 \*Pass Army Height and Weight standards  
 Run 5 Mile in 40-Minutes  
 Complete the Combat Water Survival Assessment (CWSA)  
 Complete the “Tough One” on the obstacle course  
 Complete the “Confidence Climb” on the obstacle course  
 Complete climbing of ropes as part of physical training  
 Complete the Fire Team LFX  
 Complete the Squad LFX  
 Complete the Platoon SBF LFX

Complete the Platoon LFX

- (2) Confidence and Resilience (Will and Heart to Endure) (Minimum requirement: 8 of 9 Completed during the course)

Complete Advanced Land Navigation

\*\*\* Complete the following footmarches IAW the Platoon Trainers increasing weight and pace standard.

Four mile foot-march

Six mile foot-march

Eight mile foot-march

Ten mile foot-march

Twelve mile foot-march in 3 hours or less with IBOLC packing list

Sixteen mile foot-march ICW Leader Forge attack

Greater than/equal to 40 hours of continuous operations in a 48 hour field training event

Participate and complete Leader Forge

3. Distinguished course achievement recognition. Lieutenants who distinguish themselves above their peers and/or exceed published standards will be recognized at the conclusion of IBOLC. The categories are:

a. Distinguished Leadership Graduate. A cadre board selects the class Distinguished Leadership Graduate from among the Platoon Honor Graduates. The board reviews and rates the students' training records and interviews all candidates. The Company Commander reviews the board results and approves the most deserving officer as the Distinguished Leadership Graduate.

b. Distinguished Leadership International Graduate. Each Platoon Trainer may nominate one international officer. If more than one officer is nominated, each will undergo the same selection process as the U.S. officer. The Company Commander will approve the selection of the most deserving international officer.

c. Platoon Honor Graduate. Each Platoon Trainer will select a student from his platoon as the Platoon Honor Graduate. Selection of the Platoon Honor Graduate is based upon a lieutenant's total performance during the course. Finishing first on the platoon's order of merit list (OML) does not automatically make a student the Platoon Honor Graduate.

d. Commandant's List. 20% of each platoon may be recognized for honors by being selected for the commandant's list. The distinguished and platoon honor graduates are part of each platoon's 20%. Selection of the commandant's list is based upon total academic points earned during the course with the approval of the chain of command. Students who are involved in serious disciplinary infractions are not eligible for the commandant's list.

e. Ironman Award. The Officer having the highest combined score for the APFT and company competition is recognized at graduation. The APFT score is computed using the 17-21 year old standard, to include pull-ups. The extended scale is utilized to determine the highest score.

f. Physical Fitness Badge. Students whose scores on the APFT meet or exceed 270 and above will receive the army physical fitness badge.

4. Points distribution table.

EVENT STANDARD	POINT VALUE

<b>LEADERSHIP ASSESSMENT</b>	
Tactical Leadership Position	100
Platoon Trainer Evaluation	50
<b>TOTAL</b>	<b>150</b>
<b>COMPREHENSIVE EXAMINATIONS</b>	
IBOLC Comprehensive Exam	100
Combined Arms Exam (CAID)	50
<b>TOTAL</b>	<b>150</b>
<b>PHYSICAL FITNESS</b>	
Record APFT	100
5 mile run	25
12 mile Foot-march	25
<b>TOTAL</b>	<b>150</b>
<b>TACTICAL</b>	
Small Unit Operations Quiz	20
Operational Terms & Graphics Quiz	20
Troop Leading Procedures Exam	30
Defensive Operations Quiz	20
Urban Operations Quiz	20
Defense / Urban Operations Exam	30
COIN/ Stability Operations Quiz	20
COIN/ Stability Operations Exam	30
<b>TOTAL</b>	<b>190</b>
<b>TECHNICAL</b>	
Land navigation	40
Training Management Quiz	20
STX Lane Development PE	25
Physical Training Plan Development PE	15
Machine Gunnery Principles & Range Card	20
<b>TOTAL</b>	<b>120</b>
<b>COMMUNICATION</b>	
Effective Writing #1	20
Effective Writing #2	20
Oral Operation order #1	100
Oral Operation order #2	100

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<b>TOTAL</b>	<b>240</b>
<b>TOTAL POINTS AVAILABLE</b>	<b>1000</b>

5. Point of contact for this memorandum is the 2-11 IN (IBOLC) XO at 706-545-8192.

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Commanding